

JOB TITLE: Fixed Income Performance Analyst

The Role:

The Fixed Income Performance Analyst will play a leadership role in analyzing performance attribution and risk reports with significant client contact. The position is instrumental in analyzing client current state and identifying and executing process improvement initiatives from SOW development stage to SOW execution. The resource also works closely with internal IT, Product Management and Marketing teams in executing client-directed Knowledge Tier enhancements as well as internal initiatives that span operational support, product development and product support. The resource assists in defining required system documentation and supervises document drafting and client training activities. Analyst will contribute to proposal development and presentation as well as identification and development of revenue opportunities for IKINDI.

Location: New York, Houston, or Dublin (Ireland)

Qualifications and experience:

Skill set requirements:

1. SME in performance returns, performance attribution reporting and analysis, and fixed income products
2. experience with one or more performance and investment analytics systems
3. experience with investment risk reporting and analysis preferred
4. experience dealing directly with portfolio management, risk and senior management on performance, attribution and risk analysis and reporting
5. knowledge of CFA Institute Performance Presentation Standards
6. experience in ensuring performance related materials are properly reflected in RFP/marketing presentations
7. CFA and/or CIPM highly desirable
8. Strong Microsoft Office skills
9. Experience in process automation and operational transformation
10. Compelling problem-solving and client-facing consultative track record at asset management firms, with a team-oriented approach

11. Flexibility and composure in dealing with challenging and demanding client-facing as well as internal situations with the ability to negotiate viable compromises
12. Consistent track record of achieving results
13. Client engagement experience, particularly in under-the-gun and highly time-sensitive settings
14. Excellent written and verbal communication skills
15. Experience with reporting tools, creating user reports, and business rules
16. Experience in the development of business/functional/technical specs
17. Experience in managing client relationships
18. Pluses include:
 - a) experience with equities, alternatives, derivatives, real estate, etc.
 - b) experience in business process reengineering
 - c) experience in 3rd-party software solutions in the areas of portfolio accounting, benchmark data management, or, risk management
 - d) strong working knowledge of 3rd-party software solutions in automated reporting, reconciliations, and controls for key business processes
 - e) broad understanding of the business cycle, end-to-end, from front office to trade settlement, spanning Front Office, Middle Office and Back Office system expertise at asset management firms; front and middle office operations focus preferred
 - f) travel flexibility.

About IKINDI

IKINDI Inc. is a leader in business process and data integration solutions within the asset management Middle Office space. IKINDI serves Institutional and Retail Investment Management firms, Retirement Plan providers and Banks to streamline their day-to-day business flows as they undergo complex or difficult operational change whether driven by acquisitions, outsourcing decisions, regulatory change or industry challenges.



IKINDI's tailored solutions automate daily workflows and empower firms with rich functionalities that enhance data quality and produce a seamless business process. Solutions are rapidly implemented at low cost and are designed to easily adapt to support the business as it continues to change and grow. As part of our broad solution set, IKINDI offers professional SME Middle Office services, customized software development, and web-enabled subscription services using our cloud based middleware solution – Knowledge Tier™.

To apply please send your resume and cover letter to hr@ikindi.com.