

JOB TITLE: Performance Measurement/Attribution Analyst

The Role:

The Performance Measurement/Attribution Analyst will be involved in the analysis and development of business solutions for client-facing engagements and internal initiatives that span delivery of professional services, operational support, product development & product support. Analyst will contribute to proposal development and presentation and identification and development of revenue opportunities for IKINDI.

Location: New York, Houston, or Dublin (Ireland)

Qualifications and experience:

Skill set requirements:

1. SME experience in performance measurement/attribution and/or risk analysis
2. Experience in process automation and operational transformation
3. Compelling problem-solving and client-facing consultative track record at asset management firms, with a team-oriented approach
4. Flexibility and composure in dealing with challenging and demanding client-facing as well as internal situations with the ability to negotiate viable compromises
5. Consistent track record of achieving results
6. Client engagement experience, particularly in under-the-gun and highly time-sensitive settings
7. Excellent written and verbal communication skills
8. Experience with reporting tools, creating user reports, and business rules
9. Experience in the development of business/functional/technical specs
10. Experience in managing client relationships
11. Pluses include:
 - a. experience in business process reengineering

- b. experience in 3rd-party software solutions in the areas of performance/attribution, portfolio accounting, benchmark data management, or, risk management
- c. strong working knowledge of 3rd-party software solutions in automated reporting, reconciliations, and controls for key business processes
- d. broad understanding of the business cycle, end-to-end, from front office to trade settlement, spanning Front Office, Middle Office and Back Office system expertise at asset management firms; front and middle office operations focus preferred
- e. travel flexibility

About IKINDI

IKINDI Inc. is a leader in business process and data integration solutions within the asset management Middle Office space. IKINDI serves Institutional and Retail Investment Management firms, Retirement Plan providers and Banks to streamline their day-to-day business flows as they undergo complex or difficult operational change whether driven by acquisitions, outsourcing decisions, regulatory change or industry challenges.

IKINDI's tailored solutions automate daily workflows and empower firms with rich functionalities that enhance data quality and produce a seamless business process. Solutions are rapidly implemented at low cost and are designed to easily adapt to support the business as it continues to change and grow. As part of our broad solution set, IKINDI offers professional SME Middle Office services, customized software development, and web-enabled subscription services using our cloud based middleware solution – Knowledge Tier™.

To apply please send your resume and cover letter to hr@ikindi.com.